



EMPLOYEE BENEFITS SUMMARY 2025 | EPSILON SYSTEMS SOLUTIONS INC

FOR ALL ACTIVE HAWAII EMPLOYEES

TEMPORARY DISABILITY INSURANCE (TDI)

ER CONTRIBUTION: 100%

EE CONTRIBUTION: 0%

AMOUNT OF COVERAGE: Benefit of 58% of your Average Weekly Earnings to a maximum of \$837 per week. Benefits are payable for a covered disability resulting from a non-occupational accident or sickness, to a maximum of 26 weeks in a benefit year. Benefits begin on the 8th day of a disability.

TEMPORARY DISABILITY INSURANCE (TDI) provides partial income replacement should you become disabled as the result of sickness or injury.

IMPORTANT NOTE

If you are not actively at work on the date your insurance or any increase in insurance is scheduled to take effect, the coverage or increase in coverage will take effect on the day you return to active work. This benefit summary provides a very brief description of US Able Life's insurance products. This is not an insurance policy and only the actual provisions of an issued policy control. US Able Life's policies set forth the rights and obligations of covered persons and US Able Life. Please be aware that certain limitations and exclusions may apply, and certain coverage may reduce or terminate due to age or lack of eligibility. If you enroll and are approved for coverage, you will be furnished with a policy or certificate of insurance. Please read your insurance documents carefully.

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