

2018
100%

Since 2018, Epsilon Systems is fully employee owned.

What does that mean?

As owners, we each have a stake in our future!

How do I earn shares?

- ✓ Be over the age of 21
- ✓ Work at least 1,000 hours in a plan year
- ✓ Be employed on the last day of the plan year

Shares

value!

ESOP

Nuts & Bolts

What is an ESOP?

An Employee Stock Ownership Plan is basically a long-term retirement plan, like a 401K. You earn stock shares of the company over time, and cash in those shares when you retire or leave.

lifting up the

and our

Company

Then what?

- ✓ Epsilon Systems automatically contributes shares to your ESOP account yearly, based on your wages.
- ✓ Annual valuation determines how much the stock and your shares are worth.

It starts with

YOU



taking care of our

Clients

If I'm an owner, can I...

Be my own boss? Set my own schedules? Give myself a raise?

No. We are still a professionally managed company and normal business rules still apply.



Vesting

Being fully vested means you get 100% of your shares after you leave the company.

3 years
100%



Did you know?

Most companies require 5-6 years to be fully vested. Epsilon Systems requires only 3 years!

The ESOP Connection

Log in for details about your shares!



esopconnection.com/epsisyst/

Better Together

